

On-Call Landscaper (1099 Contractor)

Hourly Rate: \$20-\$25/hr

Location: Orlando, FL (Whisper Creek Farm at JW Marriott) + other project sites **Reports to:** Alex Luna, Chief Programs Officer & Edible Landscapes Manager

About IDEAS For Us: IDEAS For Us is a United Nations–accredited 501(c)(3) nonprofit organization focused on advancing environmental solutions through action. Since 2008, we've worked locally and globally on projects that create positive impacts in **energy, water, food, waste, and ecology**. Our Fleet Farming program transforms underutilized land into productive edible landscapes and supports sustainable agriculture in Central Florida.

Job Overview: We are seeking **on-call landscapers** to support projects as independent contractors (1099). Work will vary week to week, depending on project needs, and include assignments at Whisper Creek Farm (JW Marriott in Orlando), edible garden installations, native plant landscapes, and other hands-on ecological tasks. This is a great opportunity for someone passionate about sustainability and flexible work.

On-call landscapers may be asked to assist with:

- Assisting with the Whisper Creek Farm at JW Marriott, including general farm work
- Installing and maintaining edible gardens (vegetables, herbs, fruit trees)
- Installing and maintaining native landscapes and pollinator gardens
- Soil preparation, composting, mulching, and weeding
- Irrigation setup and maintenance support
- Basic metal raised garden bed assembly, landscaping, or farm infrastructure tasks as needed

Qualifications We're Looking For:

- Experience with landscaping, gardening, or farming preferred (not required)
- Comfortable with physical outdoor work in Florida's climate
- Punctual, reliable, and able to work independently or with a team
- Willingness to learn about sustainable agriculture and native landscaping
- Flexible schedule for on-call assignments
- Must have reliable transportation to job sites

Compensation:

- Hourly pay: **\$20-25/hr**, depending on experience
- Independent contractor (1099) role you will be responsible for your own taxes

full Interested applicants can apply by submitting their contact information, availability, and relevant experience.