



Employment with IDEAS For Us Inc.

Job Description For: Fleet Farming Farm Manager

IDEAS For Us Mission & Vision

[IDEAS For Us](#) (IDEAS) is an Orlando-based 501(c)(3) non-profit organization and accredited NGO of the United Nations. Our mission is to develop ideas, fund action, and scale solutions that solve the world's most pressing environmental and social challenges.

Since 2008, we have been guided by our vision to contribute to a future where humanity thrives in harmony with nature and in peace with one another. Thousands of our volunteers have taken action in over 30 countries around the world and we have now evolved to specialize in helping cities advance sustainability at the local level through our projects, programs, and sustainable enterprises such as [Fleet Farming](#). We align all of our projects with the United Nations' [Sustainable Development Goals](#) to bring communities closer to fulfilling the Global Goals on a local scale.

Job Description:

IDEAS For Us has the honor of winning a USDA Innovation Grant to expand the Fleet Farming program to Sebastian, Florida with our partners at ChoZen.

ChoZen is an eco retreat sanctuary nestled along the banks of St. Sebastian River & Nature Preserve. We are a gathering place for thought leaders, changemakers and community builders who seek reconnection to nature. ChoZen's mission is to inspire action to protect mother nature and all of its inhabitants, becoming a catalyzer of awareness for the fragility of our planet. ChoZen spaces and experiences are an invitation for thought leaders and change makers across all disciplines and backgrounds to honor themselves and nature as a path to restore the balance between the planet and humanity. Our aim is to build a sustainable future for people and the environment in which we all coexist in harmony. More on ChoZen here: www.chozenretreat.com

TITLE: Fleet Farming Farm Manager

EMPLOYMENT STATUS: Full-time employment

HOURS: Full time at 36 hours a week requirement

REPORTS TO: C-Level Team and Executive Coordinator

SALARY: To Be Discussed (Grant-Related Position)

LOCATION: Sebastian, Florida

Essential Job Functions

The Farm Manager is responsible for managing the Fleet Farming program under the guidance of the Fleet Farming Program Director and COO. They are tasked with leading the Fleet Farmlette service (including farm management, maintenance, beautification, and production), Fleet Education service (through Swarm Rides, Private Swarm Rides, and monthly classes), and vegetable sale services (through the Fleet Farming CSA, Farmer's Markets, food donations, etc.).

The Fleet Farming Farm Manager shall be responsible for:

- Setup new Fleet Farmlette farm plots in Sebastian, Florida.
- Management of all Fleet Farming farmlettes including: maintenance, tilling walking paths, pruning, removing dead plant material, seeding, transplanting, soil amending, and managing pests in a timely manner.
- Manage crop planning, soil amending, propagations, companion planting, intermittent greenhouse work and micro-farm management a season in advance and add all data.
- Manage the operation of market booths, plant sales, and merchandise sales.
- Lead bi-weekly SWARM rides and plan new events around the seasons.
- Commute to/from micro-farms via bicycle with a bike trailer in tow ensuring the safety of all volunteers, interns, and staff.
- Update social media weekly.
- Report to Fleet Farming Program Director with weekly check-ins, live plot graphics with monthly photo evidence, and for the purpose of data collection.
- Collect and report metric.
- Etc.

Skills & Capabilities

While reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions, the Fleet Farming Farm Manager must:

- Must be able to lift fifty pounds.
- Excellent communication and interpersonal skills
- Be able to handle multiple projects and priorities with a strong attention to detail.
- Have excellent verbal and communication skills with the ability to present thoughts and ideas clearly.
- Have a desire to promote environmental awareness and eco-action projects available to communities far and wide.
- Be reliable, flexible, and punctual
- Be a self-starter and able to work independently
- Maintain the highest level of confidentiality.
- Adhere to and perform well against all IDEAS For Us policies and procedures.
- Have reliable transportation.

Education & Experience

- The education preferred for this position is typically a bachelor's degree in biology, horticulture, plant science or a related basic science such as zoology, chemistry, or physics.
- Work experience in STEM-related experience will be considered.

To submit a formal resume and application, please visit www.ideasforus.org/jobs.

Contact Information: Email: contact@ideasforus.org Website: www.ideasforus.org