



IDEAS
— For Us —



Farming Internship

REPORTS TO:

Audubon Park Farmers:

- Jeff Coco: Audubon Park Farming Coordinator - Jeff.Coco@FleetFarming.org
- Hannah Westergaard: Farming Manager - hannah.westergaard@FleetFarming.org

West Orlando Farmer:

- James Garlanger: West Orlando Farming Coordinator - James.Garlanger@fleetfarming.org

STIPEND: Unpaid Internship - Minimum requirement 8 hours per week.

Hourly Requirements: Minimum requirement 8 hours per week. Must choose an 8 hour time slot between the hours available below. There are 2 branches where farming takes place and you will be assigned the location based on your availability. Final schedules will be based on your availability and the hours when farming practices are taking place. All schedules can be flexible and officially determined on on-boarding day.

Mandatory On-boarding Day/Potluck: August 24th at 1 pm - 4 pm at 1030 West Kaley Ave Orlando 32805 (Bring a dish for the potluck competition and be prepared to have an introductory department meeting / have tasks delegated for first week objectives to be initiated).

Check your University's deadline for registering for credit

Must bring water, sunblock, hats and a snack. Farming is physically difficult labor and you must be responsible enough to protect yourself from heat exhaustion and fatigue.

Audubon Park Branch Headquarters Address: 3219 Chelsea Street 32803	West Orlando Branch: Headquarters Address: 626 West South Street 32805
Saturday 9 am - 1 pm	Tuesday 9 am - 1 pm
Sunday 9 am - 1 pm (Cannot park in parking lot during church)	Friday 9 am - 1 pm

IMPORTANT: We will be choosing based on your schedule which branch we will need you to farm during the week so each farmer can evenly have help on the field.

REQUIREMENTS:

- IDEAS For Us interns must be a strong communicator and decision makers with the mission of the organization consistently in mind.

- IDEAS For Us interns need substantial knowledge and interest of local/international environmental challenges and have an interest in sustainability initiatives.
- IDEAS For Us interns must work towards the key goals and objectives that best suit the overall needs of the organization which align with its core values towards developing a healthier, more sustainable future for the planet.
- IDEAS For Us interns must give notice before resignation or lengthy vacation periods.
- IDEAS For Us interns must practice a professional, constructive, and positive work attitude to ensure high morale and productivity.
- IDEAS For Us interns must have a reliable means of transportation.

RESPONSIBILITIES (with Branch Manager's assistance):

- ✓ Manage planting and harvesting while attending to the needs of the Branch Manager
- ✓ **Period of internship: August 24th through November 30th 2019**
- ✓ Maintain plots (employing integrative pest management, natural weed control, etc.)
- ✓ Communicate planting and harvesting schedule to the Branch Manager.
- ✓ Ensure maintenance of tools and equipment while cleaning scissors.
- ✓ Communicate weekly with Fleet Farming Branch Manager in case you cannot make your weekly schedule.
- ✓ Pack trailer, clean out the refrigerator, keep bike area and headquarters tidy.
- ✓ Additional tasks that may arise to carry out the success of the program

SPECIFIC DUTIES:

1. New garden farmlette installations for in-ground beds and drip irrigation systems.
2. Crop planning and micro-farm management as well we are processing of the produce.
3. Occasionally help with the farmers markets (setup, selling, and take down of the market set-up).
4. Attend and coordinate bi-weekly SWARM volunteer rides twice per month - helping volunteers stay engaged.
5. Commuting to/from micro-farms via bicycle with bike trailer in tow.
6. Periodically updating social media with FLEET FARMING images (Email them to Media@FleetFarming.org).
7. Report to the Branch Manager with a bi-weekly timesheet.

ACKNOWLEDGEMENT:

- ★ Must work a minimum of 8 hours per week and turn in a monthly timesheet. I have read and understand the position description above and can perform this duty.
- ★ All photos/videos and intellectual property is owned by IDEAS For Us. You are welcome to take pictures and send them to our Communications Department for social media but the content is not to be used without our permission and is legally owned by IDEAS For Us.
- ★ Any injuries that take place during your time as an intern will not be the responsibility of IDEAS For Us and must be covered by said intern.
- ★ Must reference the operating manual and read through the policies and procedures manual to ensure the proper safety protocols are implemented.

Print Name_____

Signature_____

Date_____

Department Leader_____

*Please print signature page and bring to Onboarding day with your waiver and non disclosure.