



IDEAS Hive Eco-Action Internships

REPORTS TO:

- Lee Perry - Chief Operations Officer of IDEAS for Us: Lee.Perry@IDEASforUs.org
- Caroline Chomanics - Chief Administrative Officer: Caroline.Chomanics@IDEASForUs.org

STIPEND: Unpaid Internship - Minimum requirement 8 hours per week.

Hourly Requirements: Must fulfill an 8 hour weekly schedule during the selected times below.

Mandatory On-boarding Day/ Potluck: August 24th at 1 pm - 4 pm at 1030 West Kaley Ave Orlando 32805 (Bring a dish for the potluck competition and be prepared to have an introductory department meeting / have tasks delegated for first week objectives to be initiated).

Check your University's deadline for registering for credit

IMPORTANT: We require an hour meeting each week to review assignments and delegate tasks for on-going projects. The rest of your hours must be in-office, working independently. If your other in-office hours need to change, please bring up your schedule at the mandatory internship onboarding day. Mandatory meetings cannot be shifted.

In Office Hours:	Address:
Friday 9 am - 1 pm	1030 West Kaley Ave Orlando Florida 32805
Mandatory: Saturday 9 am - 1 pm	1030 West Kaley Ave Orlando Florida 32805
IDEAS Hive Orlando: Every 1st Wednesday at 6:45 pm - 8:30 pm	3201 Corrine Ave Orlando Florida 32803

***Note:** There will be a meeting required once a week on Saturdays at 9 am. All Friday hours you will work independently in the office. Will officially discuss on On-Boarding Day.

REQUIREMENTS:

- IDEAS For Us interns must be a strong communicator and decision makers with the mission of the organization consistently in mind.
- IDEAS For Us interns need substantial knowledge and interest of local/ international environmental challenges and have an interest in sustainability initiatives.
- IDEAS For Us interns must work towards the key goals and objectives that best suit the overall needs of the organization which align with its core values towards developing a healthier, more sustainable future for the planet.
- IDEAS For Us interns must give notice before resignation or lengthy vacation periods.
- IDEAS For Us interns must practice a professional, constructive, and positive work attitude to ensure high morale and productivity.
- IDEAS For Us interns must have a reliable means of transportation.

RESPONSIBILITIES (with Branch Manager's assistance):

- ✓ Be an assistant to the IDEAS For Us: Orlando- Branch Manager and help event planning for eco action projects as well as tabling events and the once per month IDEAS Hive meetings (every 1st Wednesday of the Month).
- ✓ **Period of internship: August 24th through November 30th**
- ✓ Help with promoting the IDEAS Hive on social media and helping to email interested partners in order to have the ability to invite them to learn about IDEAS.
- ✓ Help in organizing and planning eco-action projects in Orlando by contacting venues, sponsors and other partners for implementation.
- ✓ Create templates and keep track of inventory / material needs for action projects.

SPECIFIC DUTIES:

1. Make phone calls/ emails out to increase the IDEAS audience/ build a network as needed to help promote the event or find sponsorships.
2. Be a representative of IDEAS For Us during tabling events, The IDEAS Hive and other opportunities during the Semester.
3. Event plan eco-action monthly events as well as what annual topics we will discuss at the Monthly IDEAS Hive.
4. Promote merchandise and sell it for a donation to support the monthly action projects/ IDEAS Hive.
5. Help promote IDEAS through scheduling social media posts and creating flyers or informational posts to help educate our audience on the ecological theme of each month.

ACKNOWLEDGEMENT:

- ★ Must work a minimum of 8 hours per week and turn in a monthly timesheet. I have read and understand the position description above and can perform this duty.
- ★ All photos/videos and intellectual property is owned by IDEAS For Us. You are welcome to take pictures and send them to our Communications Department for social media but the content is not to be used without our permission and is legally owned by IDEAS For Us.
- ★ Any injuries that take place during your time as an intern will not be the responsibility of IDEAS For Us and must be covered by said intern.
- ★ Must reference the operating manual and read through the policies and procedures manual to ensure the proper safety protocols are implemented.

Print Name_____

Signature_____

Date_____

Department Leader_____

*Please print signature page and bring to Onboarding day with your waiver and non disclosure.